

PROCEEDINGS OF
THE OFFG ADDITIONAL DIRECTOR GENERAL NCC, NCC DIRECTORATE (K&L),
STATE WING, THIRUVANANTHAPURAM-10
(PRESENT : BRIGADIER A RAGESH)

NCC Department - Establishment – By transfer appointment from Low paid Employees to the post of Clerk in the scale of pay of Rs. 26500 - 60700 – Appointment of Clerk (Provisional) – Orders issued.

0114/A2-Est/LPE/2024/NCC

Thiruvananthapuram

Dated : 24 Dec 2024

- Read:-
1. GO (P) No.01/2014/P&ARD dated 03.01.2014
 2. GO (P) No. 21/2014/P&ARD dated 19.07.2014
 3. GO (P) No. 16/2015/P&ARD dated 28.05.2015.
 4. GO (P) No. 19/2015/P&ARD dated 20.06.2015.
 5. GO (P) No. 04/2020/P&ARD dated 22.01.2020
 6. Higher Edn (A) Dept letter No A2/188/2020/H.Edn dated 10.12.2020.
 7. Personnel and Administrative Reforms GO (P) No 4/2023/P&ARD dated 16.03.2023
 8. This Directorate Proceedings of even No dated 08.04.2024.
 9. This Directorate Proceedings No dated 4590/A1-Est/2020/NCC dated 15.05.2024
 10. GO (Rt) No 1211/2024/HEDN dated 28.09.2024.
 11. Application submitted by Sri. Hussain OK, OA Gde I dated 05.12.2024.

1. The various rules regarding By-transfer appointment from Low Paid Employees to the post of LDC have been enumerated in the G.Os and letters read as 1 to 7 paper above.

2. This Directorate published seniority list for appointment of LPE 10% by transfer promotion to the eligible senior most Low Paid Employees to the post of Clerk in the reserved vacancy vide this Directorate order read as 8th paper above. Consequent to the retirement of Sri. Unnikrishanan A (PEN-378319), Clerk of 7 (K) Girls Bn NCC, Thrissur on 31.05.2024 appointed under 'by transfer' appointment to the post of Clerk from among the low paid employees, one vacancy of Clerk for 'by transfer' appointment arose in Ernakulam region.

3. Sri. Shaji John (PEN-372142), OA Grade II of 3 (K) Air Sqn NCC, Kochi under Ernakulam region being the next eligible senior most incumbent under 'by transfer' appointment from Low paid employees as per this directorate proceedings read as 9th paper above. He has been demoted from the present post of Office Attendant Grade I to Office Attendant Grade II wef 01/06/2024 as per KCS (CCA) Rule 11 (1) (v) of 1960 for violation of Rule 3 of the Government Servants Code of Conduct. Subsequently the Government vide their order read as 10th paper above dismissed the individual's appeal against the conviction. As per Rule 28 (b) (ii) of KS & SSR, he is not eligible for consideration for 'by transfer' appointment to the post of Clerk because the individual has been awarded a major punishment within three years consequent to dereliction of official duties and insubordination.

4. In the above circumstances, Sri Hussain OK (PEN-390678), OA Gde I of 21 (K) Bn NCC, Ernakulam being the next eligible senior most low paid employee is hereby appointed provisionally as Clerk under 'by transfer' appointment from Low Paid Employees in the scale of Pay Rs. 26500-60700/- and is posted to 3 (K) Air Sqn NCC, Kochi against the existing Eranakulam region vacancy for appointment 'by transfer' to the post of Clerk from low paid employees

5. He will be on probation in the cadre of Clerk for a period of two years on duty within a continuous period of three year`s from the date of joining of duty as Clerk vide para 4 (I) of GO (P) No 17/2018/P&ARD dated 27 Dec 2018. As per the GO referred 7th above, all employees appointed 'by transfer' to the post of Clerk from among Low Paid Employees should pass the MOP on or before **15.03.2025**. The promoted individual shall pass the mandatory MOP test within the stipulated time as per GO read 7th above and if the individual does not qualified, he shall revert to his previous post.

6. The Original educational qualification certificates should be verified by the Head of Office of respective Group HQ/Unit to where the individual is being posted.

7. Necessary entries will be made in the Service Book of the incumbent under proper attestation and the date of joining duty should be intimated. The head of Office is requested to relieve the above employee so as to enable him to join the duty in the appointed post of Clerk in the scale of pay of Rs. 26500-60700/-.



Sd/- x x x x x

Offg Additional Director General NCC

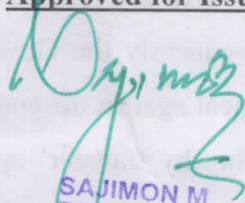
To,

Individual Concerned (Through HOO)
All NCC Group Headquarters and Units
(Through Official Website)

Copy to :-

A2-II/SF & File

Approved for Issue


SAJIMON M
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Administrative Assistant
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