

**PROCEEDINGS OF
THE ADDITIONAL DIRECTOR GENERAL NCC, NCC DIRECTORATE (K&L),
STATE WING, THIRUVANANTHAPURAM-10**

(PRESENT : MAJ GEN ALOK BERI)

NCC Dept – Establishment - Final Seniority list of Senior Clerks in NCC Department as on 15 Nov 2022 - Publishing of - Orders issued.

No 195/A3-Est/2020/NCC Thiruvananthapuram

Dated: 26 Nov 2022

- Read: 1. This Directorate Proceedings No. 195/A3-Est/2020/NCC dated 10 Nov 2020.
2. Govt of Kerala letter No A2/230/2020/H.E.D dated 19 Jul 2021.
3. This Directorate letter No 195/A3-Est/2020/NCC dated 16 Sep 2021.
4. This Directorate Proceedings No 0292/A1-Est/2021/NCC dated 15 Nov 2021.
5. This Directorate Proceedings No 6433/B2-Est/2021/NCC dated 18.11.2021.
6. This Directorate Proceedings No 1398/A2-Est/2016/NCC dated 28.04.2022.
7. This Directorate Proceedings No 1890/A3-Est/2021/NCC dated 08.07.2022.

ORDER

1. A provisional seniority list of Senior Clerks of NCC Department was published vide reference cited 3rd paper above and observations/objections if any were invited. Besides, the action regarding declaration of probation in respect of Sri Mohammed Shihab H, Clerk (Seniority No 17, Seniority List of Clerk as on 01 Jan 2021) to be declared wef 01.04.2022 is kept pending for receipt of orders of probation extension from Govt. Hence, the vacancy occurred on 01.04.2022 due to retirement of Sri Dhanapalan V, Senior Clerk is kept aside for considering the promotion of Sri Mohammed Shihab H as Sr Clerk and his seniority will be fixed in the appropriate position.

2. Observations received till date were examined with relevant records and necessary changes are made as stated below:-

Ser No	Name and Designation	Unit	Objections raised	Remarks
1	PEN 490689 Sri. Rajendran K Senior Clerk (S/No - 23)	NCC Dte	Request re-fix the seniority from the date of category change from UDT to Senior Clerk.	Seniority re-arranged as per direction received from Govt vide reference cited at 2 nd paper above. (S.No 4)
2	PEN 772835 Sri. Sanal Kumar D Senior Clerk (S/No - 102)	1 (K) Bn NCC	To include acquiring of Departmental Qualification – Account Test (Higher) vide KPSC certificate No 0110526	Deptl Qualification added. (S.No 70)
3	PEN-385414 Sri Johny P Senior Clerk (S/No - 70)	4 (K) Bn NCC	To correct the date of joining as 27.12.2007	Corrected (S.No 40)

Ser No	Name and Designation	Unit	Objections raised	Remarks
4	PEN-733671 Sri George Varghese Senior Clerk (S/No - 151)	NCC Gp HQ Kottayam	To correct the date of joining as 20.08.2014 and date of retirement as 31.05.2026. To add Edn Qualification as Pre-Degree.	Date of joining and Date of retirement Corrected. Edn qualification added. (S.No 119)
5	PEN 832587 Sri. Satheesh Chandran KV Senior Clerk (S/No - 120)	NCC Gp HQ Kottayam	Request to add Edn Qualification as Pre-Degree and Diploma in Electrical Engineering (IAF).	Edn qualification added. (S.No 88)
6	PEN 721904 Sri. Benny P Francis Senior Clerk (S/No - 75)	NCC Gp HQ Kottayam	OA filed with Hon'ble KAT, TVPM bench vide OA 812/2021 challenging the appointment, promotion and seniority. Hence, do not agree the provisional seniority list till the decision from the Hon'ble KAT.	Seniority will be re-fixed based on the verdict from the Hon'ble KAT. (S.No 45)
7	PEN 832583 Sri. Prasad NA Senior Clerk (S/No - 116)	NCC Gp HQ Kottayam	-do-	-do- (S.No 84)
8	PEN 832959 Sri. Shajimon B Senior Clerk (S/No - 114)	NCC Gp HQ Kottayam	-do-	-do- (S.No 82)
9	PEN 704831 Sri. George PS Senior Clerk (S/No - 47)	22 (K) Bn NCC	Name of office to be corrected as 22 (K) Bn NCC	Corrected (S.No 21)
10	PEN 385597 Sri. Ancil MR Senior Clerk (S/No - 153)	22 (K) Bn NCC	Date of retirement to be corrected as 31 May 2025.	Corrected (S.No 120)
11	PEN 628807 Sri. Haridas VK Senior Clerk (S/No - 90)	8 (K) Bn NCC	Name of office to be corrected as 8 (K) Bn NCC.	Corrected (S.No 59)
12	PEN 489537 Sri. Suresh Kumar R Senior Clerk (S/No - 107)	8 (K) Bn NCC	Date of retirement to be corrected as 31 May 2025.	Corrected (S.No 75)

Ser No	Name and Designation	Unit	Objections raised	Remarks
13	PEN-703445 Sri Madhu M (Muthar) Senior Clerk (S/No 167)	31 (K) Bn NCC	Date of joining to be corrected as 11 Mar 2013 and date of retirement as 31 Mar 2026.	Date of joining corrected as 11 Mar 13 and date of retirement is corrected to 31 Mar 2025 since his date of birth is 03 Mar 1969 as per service records (S.No 134)
14	PEN-384377 Sri Eldho PU Senior Clerk (S.No 138)	18 (K) Bn NCC	Date of retirement to be corrected as 31.05.2028	Corrected (S.No 106)
15	PEN-694864 Sri Pramod P Senior Clerk (S.No 41)	1 (K) Girls (I) Coy NCC	Date of promotion to be corrected as 24 Jun 16 instead of 08 Jul 16.	Cannot be agreed to since date of promotion was modified as 08 Jul 16 vide this Dte proceedings No 5677/A3-Est/2017/NCC dt 13 Jul 17. (S.No 16)
16	PEN-721618 Sri Vinod KS Senior Clerk (S.No 68)	1 (K) Girls (I) Coy NCC	Name of office to be corrected as 1 (K) Girls (I) Coy NCC	Corrected. (S.No 38)
17	PEN-345457 Sri KP Sreejith Senior Clerk (S.No 44)	9 (K) Naval Unit NCC	PEN No to be corrected as 385457	Corrected (S.No 19)
18	PEN-113182 Sri Berly Jose Senior Clerk (S.No 92)	9 (K) Naval Unit NCC	Date of retirement to be corrected as 30.04.2029	Corrected (S.No 60)
19	PEN-825198 Kum Athira Jayakumar Senior Clerk (S.No 106)	14 (K) Bn NCC	Edn Qualification to be added as BSc Physics and MBA in HR	Edn Qualification Added. (S.No 74)
20	PEN-670766 Sri Bijumon Johnson E Senior Clerk (S.No 74)	5 (K) Naval Unit NCC	Not agreed with the seniority list as there is a case pending in KAT for the same matter. While maintaining seniority lists as per rules in vogue, the Cadre Post Appointments through PSC and other appointments in the department should be maintained separately.	Seniority will be re-fixed based on the verdict from the Hon'ble KAT. There are no such rules and hence cannot be agreed to. (S.No 44)

Ser No	Name and Designation	Unit	Objections raised	Remarks
21	PEN-832327 Sri Ramesh Kumar RN, Senior Clerk (S.No117)	5 (K) Naval Unit NCC	Not agreed with the seniority list as there is a case pending in KAT for the same matter. While maintaining seniority lists as per rules in vogue, the Cadre Post Appointments through PSC and other appointments in the department should be maintained separately.	Seniority will be re-fixed based on the verdict from the Hon'ble KAT. There are no such rules and hence cannot be agreed to. (S.No 85)
22	PEN-832305 Sri Sunil Kumar J Senior Clerk (S.No 118)	5 (K) Naval Unit NCC	-do-	-do- (S.No 86)
23	PEN-832738 Sri Randhir Andrews Senior Clerk (S.No 119)	5 (K) Naval Unit NCC	-do-	-do- (S.No 87)
24	PEN-836138 Sri Jayakumar VA Senior Clerk (S.No 131)	21 (K) Bn NCC	Date of retirement to be corrected as 30.09.2034.	Corrected (S.No 99)
25	PEN-839412 Sri Monikandan Achary RT, Senior Clerk (S.No 142)	3 (K) Naval Unit NCC	Edn Qualifiction to be corrected as BA and Deptl Qualification as MOP, AT (L&H).	Corrected (S.No 111)
26	PEN-703840 Sri Sudheer Raj S, Senior Clerk (S.No 51)	10 (K) Bn NCC	PEN is to be corrected as 703840 and unit to be corrected as 10 (K) Bn NCC	Corrected (S.No 25)
27	PEN-385496 Sri Vijayamohan C, Senior Clerk (S.No 161)	10 (K) Bn NCC	Date of retirement to be corrected as 31.05.2023.	Corrected (S.No 128)
28	PEN-634236 Smt Gayathri S Senior Clerk (S.No 46)	3 (K) Girls Bn NCC	Deptl Qualification to be added as AT (L&H)	Added (S.No 20)
29	PEN-674768 Sri Padma Rajan K Senior Clerk (S.No 149)	Gp HQ, Kollam	The promotion date and seniority position may be finalized as per representation submitted by the indl.	The promotion date and seniority position finalized. (Ref para 5 of proceedings). (S.No 108)

Ser No	Name and Designation	Unit	Objections raised	Remarks
30	PEN-389881 Sri Rajendrakumar Kumar G, Senior Clerk (S.No 100)	NCC Gp HQ, TVPM	Date of retirement to be corrected as 31.05.2024, Edn Qualification as MA and present Office as Gp HQ, TVPM	Corrected. (S.No 68)
31	PEN-238934 Sri Sulfikar Ali Bhuto, Senior Clerk (S.No 53)	1 (K) R & V SqN	OA filed with KAT, vide OA 812/2021 challenging the Appointment, Promotion and Seniority. Hence, the provisional seniority list is not agreed to till the decision from the KAT	Seniority will be re-fixed based on the verdict from the Hon'ble KAT. (S.No 26)
32	PEN-843362 Sri Kunjumoideen CI, Senior Clerk (S.No 158)	1 (K) R & V SqN	-do-	-do- (S.No 125)
33	PEN 660438 Sri Prasannarajan B Senior Clerk (S.No 36)	7 (K) Naval Unit NCC	Initial be amended as 'B' instead of 'V'	Amended. (S.No 12)
34	PEN-739209 Sri Manoj PK Senior Clerk (S.No 84)	7 (K) Naval Unit NCC	Date of promotion to be amended as 18 Jun 18 instead of 20 Jun 18.	Date of promotion modified as 20 Jun 18 vide this Dte Proceedings No 1155/A3-Est/2019/NCC dt 28 Oct 19. (S.No 53)
35	PEN-385461 Sri Sunil Kumar PT Senior Clerk (S.No 160)	30 (K) Bn NCC	Name to be corrected as Sunil Kumar PT instead of PT Sunil Kumar, date of joining in NCC as 04.02.2006, date of retirement as 31.05.2024 and Edn Qualification as PDC.	Corrected. (S.No 127)
36	PEN-772835 Sri Sanal Kumar D Senior Clerk (S.No 102)	1 (K) Bn NCC	OA filed with KAT, Trivandrum Bench vide OA 812/2021 challenging the Appointment, Promotion and Seniority. Hence, the provisional seniority list is not agreed to till the decision from the KAT.	Seniority will be re-fixed based on the verdict from the Hon'ble KAT. (S.No 70)
37	PEN-811014 Sri Anvar Hussain IS, Senior Clerk (S.No 112)	17 (K) Bn NCC	-do-	-do- (S.No 80)

Ser No	Name and Designation	Unit	Objections raised	Remarks
38	PEN-813816 Sri Vincent Joseph, Senior Clerk (S.No 113)	17 (K) Bn NCC	OA filed with KAT, Trivandrum Bench vide OA 812/2021 challenging the Appointment, Promotion and Seniority. Hence, the provisional seniority list is not agreed to till the decision from the KAT.	Seniority will be re-fixed based on the verdict from the Hon'ble KAT. (S.No 81)
39	PEN-620253 Sri Suresh Babu N Senior Clerk (S.No 25)	15 (K) Bn NCC	-do-	-do- (S.No 6)
40	PEN-385197 Sri Binesh B Chandran Senior Clerk (S.No 30)	15 (K) Bn NCC	Present unit to be corrected as 15 (K) Bn NCC	Corrected (S.No 9)
41	PEN-844822 Sri Sajeew B Senior Clerk (S.No 163)	15 (K) Bn NCC	Not agreed to as a case is pending at KAT OA/812/2021.	Seniority will be re-fixed based on the verdict from the Hon'ble KAT. (S.No 130)
42	PEN-396077 Sri Sanal Kumar B Senior Clerk (S.No 77)	SS Coy NCC	-do-	-do- (S.No 47)
43	PEN-836554 Sri Jeejo PK Senior Clerk (S.No 134)	23 (K) Bn NCC	-do-	-do- (S.No 102)
44	PEN-838645 Sri Madhu VV Senior Clerk (S.No 135)	23 (K) Bn NCC	-do-	-do- (S.No 103)
45	PEN-759449 Sri Joshi ML Senior Clerk (S.No 136)	23 (K) Bn NCC	-do-	-do- (S.No 104)
46	PEN-838679 Sri Dinesh VS Senior Clerk (S.No 148)	23 (K) Bn NCC	-do-	-do- (S.No 117)
47	PEN-739049 Sri Wilson T Senior Clerk (SI.No 95)	9 (K) Naval Unit NCC	To add the Departmental Qualification – Account Test (Higher) passed vide KPSC certificate No 0147204	Deptl Qualification added. (S.No 63)

Ser No	Name and Designation	Unit	Objections raised	Remarks
48	PEN-759449 Sri Joshi ML Senior Clerk (SI No 136)	23 (K) Bn NCC	To add the Departmental Qualification – Account Test (Higher) passed vide KPSC certificate No 0162229	Deptl Qualification added.(S.No 104)

3. Apart from the above, the following actions were taken and modifications accordingly is also effected in the seniority list :-

(a) Sri Sanu T Jacob (PEN-500410), Senior Clerk (S.No 1 of Seniority List, ref 3rd above) of NCC Gp HQ, Kottayam was removed from service wef 23/12/2019 invoking Article 311 (3) of the Constitution of India and as per Rule 11 (1) (vii), 18 (ii) of Kerala Civil Service (Classification, Control & appeal) Rule 1960 due to unauthorized absence after LWA, vide this Dte Proceedings read as 4th paper above.

(b) The probation in respect of Sri Joy D, Clerk was declared vide this Dte proceedings read as 5th paper above and his promotion to Senior Clerk was issued vide proceedings read as 7th paper above. Accordingly, his seniority in the seniority list of Senior Clerks is fixed in the appropriate position.

(c) In the final seniority of clerks of Dept as on 01/3/2019 & 01/01/2021, Sri Sanchu BK, Clerk (Now Sr Clerk) of Gp HQ, Thiruvananthapuram and Sri Padmarajan K, Clerk (Now Sr Clerk) of Gp HQ, Kollam challenged their seniority position and Sri Sanchu BK filed OA before the Hon'ble KAT. As per the direction contained in the OA, Govt heard the concerned and based on the directions of Govt in G.O (Rt) No 405/2022/H.Edn dt 11/3/2022, the final Seniority of Clerks as on 01.03.2019 and 01.01.2021 was amended vide this Dte proceedings read as 6th above. Subsequently, date of promotion to Senior Clerk in respect of Sri Padmarajan K was modified and Sri Sanchu BK was promoted to Senior Clerk based on their revised seniority, vide ref read as 7th above. Accordingly, the seniority of Sri Padmarajan K and Sri Sanchu BK in the seniority list of Senior Clerks are hereby re-arranged/arranged.

(d) The employees those who have retired/superannuated from service and promoted to higher rank as on 31.10.2022 have been removed from the Final Seniority List.

4. The Final Seniority List of Senior Clerks as on 15.11.2022 is finalized as appendix 'A' to this proceedings.

Sd/- x x x

Additional Director General NCC

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Approved for issue

[Signature]
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