

**PROCEEDINGS OF**  
**THE ADDITIONAL DIRECTOR GENERAL NCC,**  
**NCC DIRECTORATE (K&L), STATE WING, THIRUVANANTHAPURAM**  
**(PRESENT : MAJOR GENERAL ALOK BERI)**

NCC Department – Establishment – Final Seniority List of Clerks in NCC Department as on 01.03.2019 and 01.01.2021 – Amendment orders issued.

No. 1398/A2-Est/2016/NCC

Thiruvananthapuram

Dated : 28 Apr 2022

- Ref :
1. This Directorate proceedings of even No dated 17 May 2019.
  2. Application dated 27 May 2019 submitted by Sri Sanchu BK, Clerk of NCC Group Headquarters, Thiruvananthapuram.
  3. Application dated 13 Nov 2020 submitted by Sri Padmarajan K, Clerk of NCC Group Headquarters, Kollam.
  4. This Directorate letter of even No dated 19.01.2021.
  5. This Directorate Proceedings of even No dated 21 Apr 2021.
  6. KPSC, Dist Office, Kollam letter No QRI(1)519/14 dated 22.03.2021.
  7. KPSC, Dist Office, Thiruvananthapuram letter No DTC (3) 637/18 dated 22.03.2021.
  8. This Directorate letter of even No dated 15 Jul 2021.
  9. Order dated 03.09.2021 in OA No 1652/2021 of Hon'ble KAT filed by Sri Sanchu BK, Clerk.
  10. KPSC, Dist Office, Thiruvananthapuram letter No DTC (3) 637/18 dated 07.12.2021.
  11. This Directorate letter No 5800/A1-Est/2021/NCC dated 14.10.2021 & 09.12.2021.
  12. KPSC, Dist Office, Kollam letter No QRI (1)519/14 dated 16.12.2021.
  13. GO(Rt) No. 405/2022/HEDN dated 11.03.2022 from Higher Edn (A) Department.

**ORDER**

1. A final seniority list of Clerks of this Department as on 01.03.2019 was published vide ref read as 1<sup>st</sup> paper above. Against the above, Sri Sanchu BK, Clerk of Gp Hq, TVPM and Sri Padmarajan K, Clerk of Gp Hq, Kollam submitted applications challenging their seniority positions vide reference read as 2<sup>nd</sup> and 3<sup>rd</sup> paper above. Therefore this Directorate sought clarification from KPSC, Kollam and Thiruvananthapuram respectively regarding the seniority position of the above individuals vide letter referred 4<sup>th</sup> paper above. Later, without awaiting for the reply from KPSC, the seniority list of Clerks as on 01.01.2021 was published vide reference cited 5<sup>th</sup> paper above with the remarks that the seniority position of Sri Padmarajan K (S.No 24) and Sri Sanchu BK (S.No 58) will be reckoned/finalized on

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receipt of clarification from KPSC. Subsequently, KPSC vide their letter referred as 6<sup>th</sup> & 7<sup>th</sup> paper above, requested to forward the percentage of vacancy earmarked for by transfer appointment and this office furnished the details to KPSC offices vide letter referred as 8<sup>th</sup> paper above.

2. But, Sri Sanchu BK, has filed OA before the Hon'ble KAT against this seniority fixation of Clerks on the grievance that even though the date of advice of direct recruitees and 'by transfer' appointees is one and the same, the Applicant, who got 'by transfer' appointment, was placed below direct recruitees, reckoning direct recruitees as seniors. The Honb'le KAT disposed the OA with direction to the Govt to consider and pass appropriate orders in accordance with law, after affording an opportunity of hearing the applicant and other affected persons. So KPSC, Dist Office, Thiruvananthapuram and Kollam submitted clarification vide letter referred as 10<sup>th</sup> & 12<sup>th</sup> papers above that the seniority has to be fixed in the ratio of 9:1 between Direct appointment and by transfer appointees.

3. As per direction of the Honb'le KAT, after hearing the applicant and other affected persons and on the basis of the report submitted by this Directorate vide letter referred as 10<sup>th</sup> paper above, Govt vide GO referred as 13<sup>th</sup> paper above directed the ADG to re-assign the seniority as per the provision laid down in the 2<sup>nd</sup> proviso of Rule 27 (a) of Part II KS&SSR which stipulates that **“(ii) when more than one person is advised for appointment the persons having the same serial number in the various advice list shall be grouped together separately and the inter-se-seniority in each group shall be fixed on the basis of their age, the older being declared senior to the younger”**.

4. Having found that, a similar discrepancy exists in Kollam District also, as per the directions of Govt, the seniority position from S.No 80 to 87 of Kollam District and from S.No 109 to 124 of Thiruvananthapuram Dist published vide proceedings referred as 1<sup>st</sup> paper above are hereby re-assigned as follows and the remaining stands as such :-

Kollam Dist

S.No	Name	Amended Serial No	Unit
1.	Sri Padmarajan K	80	GP HQ, KLM
2.	Sri Sajith D	81	7 (K) Bn NCC
3.	Sri Shibu VM	82	3 (K) NU NCC
4.	Sri Sudheesh S	83	3 (K) G BN NCC
5.	Sri Monikantan Achary RT	84	3 (K) NU NCC
6.	Sri Ilyas A	85	3 (K) G BN NCC
7.	Sri Sreekumar N	86	7 (K) BN NCC
8.	Sri Vidyadharan Pillai V	87	GP HQ, KLM

Thiruvananthapuram Dist

S.No	Name	Amended Serial No	Unit
1.	Sri Sanchu BK	109	Gp HQ, TVPM
2.	Sri Irju Sagar S	110	1 (K) AIR SQN
3.	Sri Udayakumar K	111	1 (K) GIRLS BN
4.	Sri Anil Kumar R	112	2 (K) BN NCC
5.	Sri Sunil P	113	1 (K) BN NCC
6.	Sri Joy D	114	2 (K) BN NCC
7.	Sri Biju Kumar M	115	4 (K) BN NCC
8.	Sri Ivin K	116	3 (K) BN NCC
9.	Sri Sudhi Kumar S	117	4 (K) BN NCC
10.	Sri Ajayakumar R	118	4 (K) BN NCC
11.	Sri Ajayakumar SS	119	1 (K) BN NCC
12.	Sri Gopakumar G	120	1 (K) BN NCC
13.	Sri Jayakumar U	121	1 (K) AIR SQN
14.	Sri Navas S	122	1 (K) AIR SQN
15.	Sri Suresh Babu G	123	1 (K) NU NCC
16.	Sri Satheesh Kumar J	124	1 (K) GIRLS

5. The above amendment is applicable to the seniority list published vide proceedings referred as 5<sup>th</sup> paper above. Revised promotion orders based on this order will be issued separately.



Sd/-xxx  
Additional Director General NCC

Distribution :-

Higher Education (A) Department - (With C/L)

All NCC Group Headquarters and Units

Internal :- A3/A4/IT-Cell/SF/File

Approved for issue

A handwritten signature in blue ink, appearing to be "Sreejith.R", written over a purple stamp.

SREEJITH.R  
PEN384880  
Senior Superintendent  
NCC Directorate (K&L)